

Strategic Plan Review 2019

Notes for discussion Council Meeting 20 June 2019

This is year four of our 5-year Strategic Plan and an appropriate time to review our Goals

I read through the record of the development of strategic plans in 2015, it was certainly a busy and productive year and a job well done

I considered carefully our Strategic Plan 2015-2020 for the Council Meeting to review

My comments are below:

Association and Structure

Goal is to support members to fully engage with their branches and Association

I do not support changing the goal; it is still relevant and a perennial task, often onerous, we just need to keep doing it

Justice of the Peace Services

Goal is to continue and enhance the quality and accessibility of the services offered by Waikato Justices of the Peace

I do not support changing the goal, it is still relevant and I consider we have achieved a lot due to a big effort by many. The need for JP services is increasing with the population growth in the Waikato

Education and Training

Goal is to Enable Justices of the Peace to maintain and develop the skills required to develop their skill effectively

I do not support changing the goal, it is still very relevant with great training team and a lot of commitment their objective. The online training demand will increase and demand more resources to develop beyond introductory training

Technology

Goal is to Utilise Advances in Technology to assist Justices of the Peace to be effective and responsive

I do not support changing the goal, it is still very relevant with great training potential. It just needs IT savvy people and resources

Diversity

Goal is to Acknowledge and appreciate the increasing diversity in our communities

I do not support changing the goal, it is very relevant, but I think the council should discuss what we mean by the statements and the implications of them

Questions for consideration

1. Does acceptance of Diversity require inclusiveness
2. Does the Goal mean we should offer information and training in other languages?
3. Does the goal mean we should have quotas for new JPs and committees and councils?
4. Does the Goal mean our JP traditions and our oath to the Queen will be weakened?
5. Should a statement of our commitment to founding documents and traditions be stated in our Diversity Goal?

Brian Sorenson JP