

## Our Vision

Trained and competent Justices of the Peace delivering high quality services to our communities



## Our Strategic Goals

### Association and Branch Structure

*Support members to fully engage with their branches and the Association*

- Develop an annual work plan based on the objectives outlined in the Association Strategic Plan.  
*Achieved on an ongoing basis.*  
*Progress reviewed at each Council meeting.*
- Provide regular and relevant communication to members within the Association.  
*Newsletter following each Council meeting.*  
*Newsletter Editor appointed.*
- Develop clear descriptions of jobs and responsibilities within the Association.  
*Completed. Three-year review cycle in place.*
- Provide social functions to enable interaction between Justices.  
*Annual inter-faith service.*  
*Annual Luncheon.*  
*Branch dinners and barbeques.*
- Support branches in their efforts to ensure that all Justices in their area belong to the Association  
*Challenging. We have no way of identifying Justices who have never belonged to the Association.*  
*Some Justices reluctant to pay association and Federation subs. Excellent chase up work done by President Eric in 2018.*
- Encourage branches to operate in an effective and co-operative manner consistent with Association and Royal Federation policies  
*Clear policy statements developed e.g. Service Desks. Open discussion at Council meetings.*
- Ensure the Association and its branches are financially viable and sustainable.  
*Realistic budgets set.*

### Education and Training

*Enable Justices of the Peace to maintain and develop the skills required to perform their roles effectively.*

- Provide an Education Team that is available to deliver a high standard of education to all members and Branches as required.  
*Achieved on an on-going basis.*  
*Excellent collaborative team leadership.*
- Encourage the Education Team to use engaging and dynamic education strategies.  
*Team has provided a wide range of interactive activities.*  
*Ongoing review and modification of learning materials in response to feedback.*
- Ensure that all members of the Association have access to regular on-going education opportunities that support accreditation and high standards of service.  
*All branches provided with Association planned and delivered annual KU2D session.*  
*Branches encouraged and supported to provide in-branch training.*
- Increase the availability of on-line education and training.  
*KU2D material available on website.*  
*On-line tests available for induction training.*  
*FAQ section on website.*

# Waikato Justices of the Peace Association Strategic Plan 2015

## Technology

*Utilise advances in technology to assist Justices of the Peace to be effective and responsive*

- Create an Association website that can be viewed effectively on a range of devices.  
*Responsive site online in March 2017.*
- Offer training in the use of the Royal Federation and other relevant websites.  
*Extensive support provided for Justices accessing Accreditation section of RFNZJA website*
- Support the provision of internet access at service desks.  
*Not easily achieved in all locations.*  
*Many clients now use smart phones, which has considerably reduced the need for service desk internet access.*

## Justice of the Peace Services

*Continue to improve and enhance the quality and accessibility of the services offered by Waikato Justices of the Peace*

- Ensure fit and proper persons are appointed as Justices of the Peace in response to identified needs.  
*Some branches have developed excellent working relationships with local MPs, that assist with future planning. President and Branch Chairs contribute to final recommendation of suitability following candidate interview.*
- Enable our communities to more readily access our services and to ensure our services remain responsive to changing needs in our communities.  
*Significantly increased number of service desks across the region.*
- Promote our services to our communities.
- Plan and establish further service desks where they meet identified public needs.  
*See point 2 above.*
- Take an active role in ensuring that each area has sufficient Justices of the Peace.  
*Proactive work by branches to identify areas of need.*

## Diversity

*Acknowledge and appreciate the increasing diversity of our communities*

- Ensure that as far as possible the diversity of age, gender and ethnicity in our communities is reflected in the membership of the Association.  
*Considered as part of the overall appointment process*
- Develop an awareness amongst our members of the need to consider the diverse needs of groups in our communities.  
*Engagement of a variety of faith communities to host annual inter-faith service.*