



## *Our Vision*

Trained and competent Justices of the Peace delivering high quality services to our communities

## *Our Strategic Goals*

### Association and Branch Structure

*Support members to fully engage with their branches and the Association*

- Develop an annual work plan based on the objectives outlined in the Association Strategic Plan.
- Provide regular and relevant communication to members within the Association.
- Develop clear descriptions of jobs and responsibilities within the Association.
- Provide social functions to enable interaction between Justices.
- Support branches in their efforts to ensure that all Justices in their area belong to the Association
- Encourage branches to operate in an effective and co-operative manner consistent with Association and Royal Federation policies
- Ensure the Association and its branches are financially viable and sustainable.

### Justice of the Peace Services

*Continue to improve and enhance the quality and accessibility of the services offered by Waikato Justices of the Peace*

- Ensure fit and proper persons are appointed as Justices of the Peace in response to identified needs.
- Enable our communities to more readily access our services and to ensure our services remain responsive to changing needs in our communities.
- Promote our services to our communities.
- Plan and establish further service desks where they meet identified public needs.
- Take an active role in ensuring that each area has sufficient Justices of the Peace.

### Education and Training

*Enable Justices of the Peace to maintain and develop the skills required to perform their roles effectively.*

- Provide an Education Team that is available to deliver a high standard of education to all members and Branches as required.
- Encourage the Education Team to use engaging and dynamic education strategies.
- Ensure that all members of the Association have access to regular on-going education opportunities that support accreditation and high standards of service.
- Increase the availability of on-line education and training.

### Technology

*Utilise advances in technology to assist Justices of the Peace to be effective and responsive*

- Create an Association website that can be viewed effectively on a range of devices.
- Offer training in the use of the Royal Federation and other relevant websites.
- Support the provision of internet access at service desks.

### Diversity

*Acknowledge and appreciate the increasing diversity of our communities*

- Ensure that as far as possible the diversity of age, gender and ethnicity in our communities is reflected in the membership of the Association.
- Develop an awareness amongst our members of the need to consider the diverse needs of groups in our communities.